

我們歡迎極具創業精神的社會新鮮人！

若是您想不被現有框架所限制，想追求自我實現及希望與卓越的同伴們創造新事物，並有著跟我們一樣想要實現沒有不可能的願景，我們誠摯歡迎滿腔熱情的您加入，成為創業路上一起創造影響力並改變世界的夥伴。

We welcome young professionals with great entrepreneurial mindsets!

If you pursue not being restricted by the framework of the status quo, seek self-realization and participate in developing brand new creations with an outstanding team, and have the same vision to thrive impossible into reality as we do. You are sincerely welcomed to join us and potentially become our partners who grow together on the journey of impacting and changing the world.



【正職職缺 Full-time Job Vacancies】

機械工程師 Mechanical Engineer (1-2 人)

What Your Job Will Be Like

我們正在尋找有高企圖心、能夠從錯誤中不停學習、相信我們努力的事情能夠實現的人加入我們多元化的創新發展。

理想的候選人將會擔任跨職能的角色，需要與公司內外不同團隊之間的項目進行支持性協作和開發。

您將成為團隊中重要的角色，參與或主導從概念到原型設計與產品開發，活用工程知識及橫向思維方法去創造並奠定專案項目的研究基礎。

We are looking for a motivated person who believes what we are trying to achieve will come to pass and continues to learn by trial and error to join our diverse and innovative development.

Our ideal candidate will be in a cross-functional role that requires supportive collaboration and development with projects between different teams within and outside the company. You will be an imperative figure in the team to participate or in charge of our product development from concept to prototyping, and deploying engineering knowledge and a lateral thinking approach to create from scratch. It is aiming to set the research foundation for the programmes.

You will need to:

1. 協助進行協調、執行研發的計畫，並維護每項專案的研究數據
Assist in coordinating and executing our R&D roadmap, and the maintenance of each project research database.
2. 與研發團隊密切合作，組織與合作夥伴或是供應商的技術開發交流
Close cooperation with the R&D team and organize relevant technical development communications with partners and suppliers.
3. 構思解決方案與驗證計畫，通過迭代的機械設計、分析和模擬確保更好的性能
Conceive solutions and validation plans to ensure better performance through iterate mechanical design, analysis, and simulation.
4. 跨部門協作，營造良好的工作氛圍與企業文化
Collaborate across departments to create an ideal working atmosphere and corporate culture.

Qualifications We Require

1. 機械工程或是相關領域學士或碩士畢業
Master/Bachelor's degree in Mechanical Engineering or relevant field
2. 對於工程技術的綜合知識（包含分析、方法論設計、應用）感到自信
Gain confidence in a comprehensive knowledge of engineering techniques, including requirements analysis and design methodologies and applications.
3. 有優良的中英文溝通能力
Excellent communication skills in both Mandarin and English
4. 能夠在快節奏且充滿挑戰的環境下列出優先順序執行多項任務
The ability to multi-task and effectively prioritize in a fast-paced and challenging environment
5. 具有團隊合作與注重細節的心態
With a teamwork attitude and a detail-oriented organized mindset

What We Offer

1. 彈性工時與工作模式 Flexible working hours and modes
2. 勞保及健保 Labor insurance and Health insurance
3. 咖啡、茶、點心、休憩空間 Coffee, tea, snacks, and leisure space
4. ANSYS 培訓課程 ANSYS training courses
5. 國外出差參與會議、展覽 International business trips to be engaged with conferences and exhibitions
6. 培訓與升遷機會 Opportunity for advancement and promotion

我們創造一個使公司員工靈活且積極的工作環境，透過具挑戰性的工作內容與良性競爭，獲得自我成長的機會。我們始終相信每位員工值得在公司擁有彈性、平等、不受限制的成長可能性，因此我們全力地支持任何人有更好的發展！

身為一名 Bellwether 的工程師，您將成為我們先進開發計劃的一員，發表令人耳目一新的創新方案，與公司一起在全球業界共享累積的人脈與名聲。

We create a workspace for our employees to work in an agile and positive environment, having self-growth opportunities from challenging work and harmonious competition. We believe that every effort an employee makes is worthy to have a flexible, equal, and unlimited growth possibility in the company, so we support any individual to develop better altogether.

As an engineer in Bellwether, you will be the one involved in our advanced development projects to deliver stunning innovation solutions, and share reputation and networks globally in the relevant industries with the company.



【工作時間 Working Hours】

- Full-time Position 全職每週五天，週休二日
- 9 hours per workday including 1 hour lunch break 每日 9:00-18:00，含 1 小時午休

【薪資 Salary】

經常性薪資 6 萬以上

【工作地點 Location】

- 台南市歸仁區歸仁十三路一段 6 號 6 樓 620 室 (TTA South)

請將履歷和作品集寄至下方 email，並告訴我們您的求職動機！

Please email your CV and portfolio to the address below, and let us know why do you want to join us:

career@bellwether-industries.com

若你/妳對參與先進產品開發及國際項目合作有興趣，這個職缺將非常適合，期待充滿熱情的你/妳的加入！

This position is a great fit if you are interested in advanced product development and international collaborative projects. Looking forward to your passionate onboarding.